BEATRICE MICHAELI 110 Westwood Plaza, Office D410 – Los Angeles, CA 90095 ↓ +1 (310) 825 1646 • ⊠ beatrice.michaeli@anderson.ucla.edu ♥ www.beatrice-michaeli.com

ACADEMIC POSITION

University of California, Los Angeles *Associate Professor (with tenure) Assistant Professor*

2020-current 2014-2020

EDUCATION

PhD, Accounting (with distinction), Columbia University
MPhil, Accounting (with distinction), Columbia University
MBA, Finance and Accounting, Tel Aviv University
LLM, Commercial Law, Tel Aviv University
LLM & LLB, International Law, Cyril and Metodhius University

AREAS OF RESEARCH INTEREST

Financial Reporting
 Voluntary Disclosure
 Performance Measurement
 Incentive Contracting

PUBLISHED AND ACCEPTED PAPERS

- 1) "Divide and Inform: Rationing Information to Facilitate Persuasion," solo-authored, *The Accounting Review*, Volume 92, Issue 5 (September 2017).
 - Featured in "Do Fair Disclosure Rules Lead to More or Less Information?" by Michael Totty, UCLA Anderson Review, May 16, 2018
- 2) "Investments and Risk Transfers," with Tim Baldenius, *The Accounting Review*, Volume 92, Issue 6 (November 2017)
- 3) "Integrated Ownership and Managerial Incentives with Endogenous Risk," with Tim Baldenius, *Review of Accounting Studies*, Volume 24, Issue 4 (December 2019)
- 4) "Optimal Reporting when Additional Information Might Arrive," with Henry Friedman and John Hughes, *Journal* of Accounting and Economics, Volume 69, Issues 2–3 (April–May 2020)
- 5) "**Responsibility Centers, Decision Rights, and Synergies**," with Tim Baldenius, *The Accounting Review*, Volume 95, Issue 2 (March 2020)
- 6) "A Rationale for Imperfect Reporting Standards," with Henry Friedman and John Hughes, *Management Science*, Volume 68, Issue 3 (March 2022)
- 7) "**Private Predecision Information and the Pay-Performance Relation**," with Robert Göx, *The Accounting Review*, Volume 98, Issue 2 (March 2023)
- 8) "**In Search of a Unicorn: Dynamic Agency with Endogenous Investment Opportunities**," with Felix Feng and Robin Luo, *Journal of Accounting and Economics*, forthcoming
 - Presented at the 2023 Journal of Accounting and Economics Conference
 - Featured in "How to Properly Incentivize Your Unicorn-Finder" by Dee Gil, UCLA Anderson Review, March 8, 2023

- 9) "Board Bias, Information, and Investment Efficiency" with Martin Gregor, *Review of Accounting Studies*, conditionally accepted
 - Featured in "Why Activist Hedge Funds Deserve Representation on Corporate Boards" on the Columbia Law School Blue Sky Blog, August 22, 2022
 - Featured in "A Skeptical Board Can Protect Shareholders From an Empire-Building CEO" by Michael Totty, UCLA Anderson Review, January 12, 2022

WORKING PAPERS

- 10) "With a Grain of Salt: Uncertain News and Firm Disclosures," with Jonathan Libgober and Elyashiv Wiedman
 - Featured in "What Investors Infer From External News And Management Silence" by Dee Gil, UCLA Anderson Review, June 28, 2023
 - Featured in "How Markets Keep Getting Social Posts and Silence Wrong" on How The World Works with Warren Olney
- 11) "Board Compensation and Investment Efficiency," with Martin Gregor
 - Featured in "How Directors' Liability Protection Can Affect the Quality of Company Projects" on the Columbia Law School Blue Sky Blog, March 22, 2024
- 12) "Synergies, Collusion and Incentive Compression," with Tim Baldenius
- 13) "Multinational Firm Transparency and Global Resource Allocation," with Marcel Olbert
 - Supported by NBER grant for research on Tax Competition and Business Taxation

INVITED RESEARCH PRESENTATIONS (presentations by coauthors are <u>not</u> listed)

2024:

- 1) University of Alberta (workshop presentation)
- 2) Hawaii Accounting Research Conference (conference presentation)
- 3) Hawaii Accounting Research Conference (conference discussion)
- 4) AFE Sloan Seminar Research Series (workshop presentation)

2023:

- 1) Journal of Accounting and Economics Conference (conference presentation)
- 2) MIT Sloan School of Management (workshop presentation)
- 3) AFE Sloan Seminar Research Series (workshop presentation)
- 4) Finance Theory Group Meeting (conference presentation)
- 5) Utah Winter Accounting Conference (conference discussion)
- 6) Financial Intermediation Research Society (conference discussion)
- 7) Texas A&M (workshop presentation)
- 8) Bocconi Accounting Symposium (conference presentation)
- 9) UGA conference (conference presentation)
- 10) AAA Annual Meeting (conference discussion)
- 11) AES Winter Meeting (conference presentation)

2022:

- 1) University of Pennsylvania Wharton School (workshop presentation)
- 2) Stanford University Graduate School of Business (workshop presentation)
- 3) Northwestern University Kellogg School of Management (workshop presentation)
- 4) Dartmouth Tuck School of Business (workshop presentation)
- 5) London Business School (workshop presentation)
- 6) Rice University (workshop presentation)
- 7) University of Cambridge Judge School of Business (workshop presentation)
- 8) Ohio State University (workshop presentation)

- 9) University of Illinois in Chicago (workshop presentation)
- 10) City University of New York (workshop presentation)
- 11) University of Paderborn (workshop presentation)
- 12) University of California, Los Angeles (workshop presentation)
- 13) 33rd Stony Brook International Conference on Game Theory (conference presentation)
- 14) Hawaii Accounting Research Conference (conference **panelist**)
- 15) 9th Annual Economics Theory Conference (conference presentation)
- 16) University of Miami Conference (conference presentation)
- 17) HKUST Accounting Symposium (conference presentation)
- 18) Lisbon CUBE Conference (conference discussion)
- 19) Junior Accounting Theory Conference (conference discussion)

2021:

- 1) University of Chicago Booth School of Business (workshop presentation)
- 2) New York University Stern School of Business (workshop presentation)
- 3) McCombs School of Business University of Texas at Austin (workshop presentation)
- 4) University of California in San Diego (workshop presentation)
- 5) Purdue University (workshop presentation)
- 6) University of Bristol (finance workshop presentation)
- 7) Yale Accounting Summer Conference (conference presentation)
- 8) 12th ARW Conference in Basel (conference presentation)
- 9) Hawaii Accounting Research Conference (conference discussion)

2020:

- 1) Duke Fuqua School of Business (workshop presentation)
- 2) Columbia University (workshop presentation)
- 3) Dartmouth Tuck School of Business (workshop presentation)
- 4) University of Southern California (workshop presentation)
- 5) Accounting and Economics Society Series (webinar presentation)
- 6) Tel Aviv University Accounting Conference (webinar presentation)
- 7) Cambridge Research Camp (conference presentation)
- 8) Management Accounting Workshop (webinar presentation)
- 9) Early Insights in Accounting (webinar presentation)
- 10) Hawaii Accounting Research Conference (conference discussion)

2019:

- 1) London School of Economics (workshop presentation)
- 2) Hebrew University (workshop presentation)
- 3) Summer Finance and Accounting Conference in Jerusalem (conference presentation)
- 4) 11th ARW Conference in Zurich (conference presentation)
- 5) Tel Aviv University Accounting Conference (conference presentation)
- 6) Junior Accounting Theory Conference (conference presentation)

2018:

- 1) MIT Sloan School of Management (workshop presentation)
- 2) Harvard Business School (workshop presentation)
- 3) University of Utah David Eccles School of Business (workshop presentation)
- 4) INSEAD Accounting Symposium (conference presentation)
- 5) Emerging Management Accounting Scholars Conference (conference presentation)
- 6) UCLA Accounting Conference (conference presentation)
- 7) 13th Workshop on Accounting and Economics in Paris (conference presentation)

2017:

- 1) Purdue Theory Conference (conference presentation)
- 2) Colorado Spring Accounting Research Conference (conference discussion)
- 3) 10th ARW Conference in Basel (conference discussion)

2016:

- 1) University of Michigan Ross School of Business (workshop presentation)
- 2) Utah Winter Accounting Conference (conference presentation)
- 3) Penn State University Smeal College of Business (workshop presentation)
- 4) University of Miami Herber Business School (workshop presentation)
- 5) University of British Columbia Sauder School of Business (workshop presentation)
- 6) Banff Accounting Conference (conference presentation)
- 7) FARS Midyear Meeting (conference presentation)

2015:

- 1) Stanford University Graduate School of Business (workshop presentation)
- 2) Ohio State University Fisher College of Business (workshop presentation)
- 3) University of Melbourne Faculty of Business and Economics (workshop presentation)
- 4) HKUST Accounting Research Symposium (conference presentation)
- 5) 9th ARW Conference in Zurich (conference presentation)
- 6) 9th ARW Conference in Zurich (conference discussion)
- 7) UCLA Accounting Conference (conference presentation)
- 8) AAA Annual Meeting (conference discussion)

2014:

- 1) University of Chicago Booth School of Business (workshop presentation)
- 2) University of Pennsylvania Wharton School (workshop presentation)
- 3) Yale School of Management (workshop presentation)
- 4) Northwestern University Kellogg School of Management (workshop presentation)
- 5) UC Berkely Haas School of Business (workshop presentation)
- 6) Dartmouth Tuck School of Business (workshop presentation)
- 7) UCLA Anderson School of Management (workshop presentation)
- 8) Carnegie Mellon University Tepper School of Business (workshop presentation)
- 9) Tel Aviv University (workshop presentation)

2013:

- 1) Columbia University (workshop presentation)
- 2) FARS Midyear Meeting (conference discussion)

2012:

1) Junior Accounting Theory Conference (conference presentation)

2010:

1) Columbia University (workshop presentation)

CONFERENCE PARTICIPATION (repeated participation is not listed)

2009-current: Finance Theory Group Meeting, FTG Bridging Theory and Empirical Conference in University of Chicago, Journal of Accounting Research Conference, JAR Registered Reports Conference, Review of Accounting Studies Conference, Contemporary Accounting Review Conference, Utah Winter Accounting Conference, Colorado Spring Research Accounting Conference, Stanford Summer Camp, London Business School Accounting Symposium, Theory and Inference in Accounting Research Conference, Purdue Theory Conference, NYU Stern Accounting Summer Camp, INSEAD Accounting Symposium, Minnesota-Chicago Theory Conference, Carnegie Mellon Theory Conference, Junior Theory Conference, Banff Accounting Conference, Global Issues in Accounting Conference in Jerusalem, UBCOW Conference, Burton Conference, Yale SoM Conference, UT Austin Theory Conference, Lisbon Accounting Conference, Carnegie Mellon Accounting Seminar Week, Columbia University-NYU Accounting Conference, Tel Aviv University Accounting Conference, Finance Theory Group Summer School, Bauer Accounting Research Symposium, Nick Dopuch Accounting Research Conference, BAR Conference, Labor and Accounting Group Conference, Bauer Conference, Bauer Conference, BAR Conference, Labor and Accounting Group Conference, Bauer Conference, Bauer Conference, Conference, Bauer Conference, Conference, Stanford Summer Canpersearch Sumposium, Nick Dopuch Accounting Research Conference, BAR Conference, Labor and Accounting Group Conference, Bauer Conference

Finance Theory Group (FTG)—by invitation only Accounting and Economics Society (AES)	2020-current 2020-current
Labor and Accounting Group (LAG)	2021-current
American Accounting Association (AAA)	2013-current
Israel Bar Association—not active	2004-current
EDITORIAL POSITIONS	
Managerial Accounting Track Chair, Hawaii Accounting Research Conference	2025
Guest Editor, Journal of Management Accounting Research	2023
Editorial Board, Journal of Financial Reporting	2021-current

Editorial Board, Journal of Management Accounting Research Chair of Theory Track, Managerial Accounting Section (MAS) Chair of Theory Track, Financial Accounting and Reporting Section (FARS)

AD-HOC REVIEWER

Journals: Journal of Political Economy (JPE), Journal of Finance (JF), Journal of Accounting and Economics (JAE), Journal of Accounting Research (JAR), The Accounting Review (TAR), Review of Accounting Studies (RAST), Management Science (MS), Contemporary Accounting Research (CAR), Journal of Law, Economics and Organization (JLEO), Journal of Management Accounting Research (JMAR), Journal of Financial Reporting (JFR), European Accounting Review (EAR), Accounting and Business Research (ABR), Journal of Accounting and Public Policy (JAPP)

Conferences: American Accounting Association (AAA) Annual Meeting, Financial Accounting Reporting Section (FARS) Midyear Meeting, Managerial Accounting Section (MAS) Midyear Meeting, Hawaii Accounting Research Conference (HARC), Conference on Financial Economics and Accounting (CFEA), MIT Asia Conference in Accounting, Midwest Finance Association (MFA)

Grants: Israeli Academy of Science, United States-Israel Binational Science Foundation

OTHER PROFESSIONAL SERVICE AND ACTIVITIES

Publications Committee, Managerial Accounting Section (MAS)	2024-2025
Best Paper Award Committee, JMAR	2024-2025
Lifetime Achievement Award Committee, Financial Accounting and Reporting Section (FARS)	2023-2025
Organizing Committee, Junior Accounting Theory Conference (JATC)	2021-2022
Nominations Committee, Financial Accounting and Reporting Section (FARS)	2021-2022
Best Paper Committee, Financial Accounting and Reporting Section (FARS)	2020-2021
Scientific Committee, European Accounting Association (EAA)	2018-2022

STUDENT GUIDANCE AND MENTORSHIP

Member of PhD Dissertation Committee, Zitong Zeng	expected 2025
Faculty Sponsor of Second-Year PhD Paper, Kai-Chiu Yang, University of California, Los Angeles	2023
Faculty Sponsor of First-Year PhD Paper, Kai-Chiu Yang, University of California, Los Angeles	2024
Member of PhD Dissertation Committee, Hwa Young Kim, placed at University of Cambridge	2022
Member of PhD Dissertation Committee, Elyashiv Wiedman, placed at Hebrew University	2020
Advisor of Master Final Project, Zachary Dodge, University of California, Los Angeles	2021-2022
Advisor of Master Final Project, James Jasper, University of California, Los Angeles	2019-2021
Mentor of Visiting Scholar, Verena Braun, University of California, Los Angeles	2019

2019-current

2021-2022

2018-2019

UNIVERSITY SERVICE AND ACTIVITIES

Academic Program Review Committee (APRC), University of California, Los Angeles	2024-2027
Staffing (Promotion & Tenure) Committee, University of California, Los Angeles	2019-2020
Legislative Assembly, University of California, Los Angeles	2016-2019
Committee for Best PhD Award, Columbia Business School	2017
Committee for Best PhD Award, University of California, Los Angeles	2016
Organizer of Accounting Workshop Series, University of California, Los Angeles	2015-2018
Organizer of Accounting Conference, University of California, Los Angeles	2014-2017
GRANTS AND AWARDS	
Research Award, National Bureau of Economic Research (NBER)	2023
Research Grant—COR, University of California, Los Angeles	2023
Research Scholarship, University of California, Los Angeles	2021-2022
Research Grant—Fink Center, University of California, Los Angeles	2020-2021
Research Grant—Fink Center, University of California, Los Angeles	2018-2019
Research Excellence Award, University of California, Los Angeles	2016-2017
Faculty Career Development Award, University of California, Los Angeles	2015-2016
Doctoral Fellowship, Columbia University	2009-2014
Doctoral Seminar Fellowship, University of North Carolina	2012
Outstanding Teaching Award (as Teaching Assistant), University of Chicago, Booth School of Business	2009
Ariel Rozen-Zvi Research Excellence Award, Tel Aviv University	2005
SHORT-TERM ACADEMIC VISITS	
Massachusetts Institute of Technology Visiting Associate Professor	2023-2024

visiting 11550cmic 170je5501	2020 2021
London Business School Academic Visitor	2022
University of Melbourne Academic Visitor	2015

TEACHING EXPERIENCE

University of California, Los Angeles	
• Corporate Decision Making and Incentives (MBA, FEMBA and EMBA), Instructor	2014-current
• Theoretical Models in Accounting (PhD), Instructor	2021
Cost and Managerial Accounting (Executive Education), Instructor	2021-current
Massachusetts Institute of Technology	
• Financial Accounting, Instructor	2023
• Theoretical Models in Accounting (PhD), Instructor	2023
University of Southern California	
• Theoretical Models in Accounting (PhD), Instructor	2023
London Business School	
Analysis of Financial Statements (MFA), Instructor	2022
University of Melbourne	
• Theoretical Models in Accounting (PhD), Instructor	2015

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Columbia Univer • Concepts in Busin	2	ummer Pre-College Prog	ram), Instructor		2012
		disciplinary Center)			
• Introduction to A	ccounting (BA and LL	B), Instructor			2007-2009
• Introduction to Fi	nance (BA and LLB),	Instructor			2006-2009
• Cases Approach ir	ı Accounting and Fina	nce (Zell BA Program),	Instructor		2007-2009
NON-TEACHING	EXPERIENCE				
TV corresponden	t—New York , Bulgar	rian TV "Bulgaria on Ai	r″		2012-2013
Research Assistar	nt, Tel Aviv University	1			2004-2005
Prosecutor, White	collar criminal cases, I	srael			2003-2004
Co-manager of Da	atabase group, Adva	nced Recognition Techno	logies Ltd		2002-2003
LANGUAGES					
English: fluent					
Bulgarian: fluent					
Hebrew: fluent					
Russian: basic pro	oficiency				
Ladino: basic und	erstanding				
HOBBIES AND I	NTERESTS				
 Socializing 	• Traveling	• Mentoring	• Swimming	• Running	• Yoga